



CASE STUDY:

Recruiting 70 Doctors Over One Weekend with Southern Health and Social Care Trust

AT A GLANCE

ST 1/2

- 7x T&O
- 23x General Medicine
- 10x Emergency Medicine

ST3+

- 3x Emergency Medicine

ST4

- 9x General Medicine

Specialty Doctors

- 4x O&G

Consultants

- 3x Urology
- 1x ENT
- 4x Radiology
- 2x General Medicine
- 2x O&G

“The chance to meet candidates face-to-face, to talk to them about their aspirations and to gain an understanding of some of their background will be invaluable in making their journey to Southern Health as smooth as possible and set them up for success from the get-go. I am excited to see how far this international project can take us.”

DR GARETH HAMPTON

Divisional Medical Director in Emergency Medicine and Unscheduled Care Consultant in Emergency Medicine

THE PROBLEM

Southern Health and Social Care Trust, located in Northern Ireland, has particularly struggled with recruitment and retention. Emergency measures were put in place at the Daisy Hill site earlier this year to ensure safe levels of staffing were maintained, following the resignation of several consultants.

THE SOLUTION

The project required a close and collaborative working relationship between Remedium and Southern Health, with a regular meeting cadence, a dedicated account manager and onboarding plan in place before the trip began. Vacancies were identified in collaboration, with prioritisation of vacancies discussed and mutually agreed.

In preparation for the trip, Remedium sourced candidates, advertised the recruitment drive through an expansive marketing campaign and organised the logistics of the trip. Remedium's support with the administration involved with organising the trip and sourcing candidates allowed the Trust to continue with BAU workflows – which would not have been possible without the support of a specialist consultancy.

THE RESULTS

£25 MILLION
COST-SAVING
IMPACT

70 CLINICIANS
SECURED

100% JOB
ACCEPTANCE RATE